

Leadership

Service

Responsibility

Transparency

Care

Celebration

The Values We Live By



**The Global Leader in
Hand Crafted Stone Art**

***If you can imagine it, we can
create it in stone.®***

Celebrating over 70 years of service,
innovation and excellence. Bronleewe Inc.
is a family-owned, 3rd generation business.

Whether designing a memorial, public
art and civic memorials with OM Stone
or creating a dream kitchen, we stand
with you from concept to completion.

Concept and Design

Monuments & Memorials

Color Laser Technology

The Bronzstone® Revolution

World Renowned Public Art

Residential & Commercial

Support & Training

100% Satisfaction Guarantee

*At **OM Stone** our Values
are the foundation for our success.*

*Our Values describe
who we are, what we stand for,
and how we will do our work.*

They call out the best in each of us.

“It’s all right!” shouted Aslan joyously.

*“Once the feet are put right,
all the rest of him will follow.”*

— C.S. LEWIS

The Lion, The Witch and The Wardrobe

*Putting our feet right is at
the heart of The Values We Live By.*

*We believe that putting our feet right
is simply about living wholeheartedly
our shared Values.*

*Take the challenge. Join us as we live
out the Values that drive our organization.*

— **Bronleewe Inc.** BOARD OF DIRECTORS

Leadership

Leadership is about people and relationships.

Relationships grow out of trust, honor, respect, and a deep sense of care.

We are a people growing company that respects the value of each associate's contribution.

We focus on each other's success.

We are solution oriented in all interactions.

OM Stone understands that the synergy of all associates creates a leadership organization.

*The first responsibility of a leader
is to define reality.*

The last is to say thank you.

*In between the two, the leader
must become a servant.*

— MAX DEPREE

Leadership is an Art

Leadership

Service

We understand that leadership begins with serving.

We relentlessly work to understand our clients' creative and practical needs.

We always act with truth telling and keep our commitments.

We are committed to helping each other succeed.

We know that working together as a team is imperative in providing excellent service.

OM Stone's name will be recognized as the standard bearer based on the people, products, and services it delivers to all stakeholders.

*I don't know what your destiny will be.
But one thing I do know; the only ones
among you who will be happy are those
who have sought and found how to serve.*

— ALBERT SCHWEITZER

Humanitarian & Physician

Service

Responsibility

We know that, first and foremost, our responsibility is to provide excellent service.

We work hard, train hard, and finish what we start.

We treat all resources as we would treat our personal resources.

We respect our values, policies, and good business practices.

We hold ourselves and fellow associates accountable for our actions and behavior.

OM Stone takes stewardship seriously — of all associates, clients, vendors, suppliers, and the communities where we work and live.

*If you really want to give leadership,
and give it well, you'll find a way;
if you don't, you'll find an excuse.
Be Responsible: Lead*

— CHUCK FERGUSON

*Indomitable Spirit
Life-Changing Lessons In Leadership*

The price of greatness is responsibility.

— WINSTON S. CHURCHILL

Responsibility

Transparency

We tell the truth and build open relationships.

We report accurately and openly.

We are transparent in our relationships.

We accept personal responsibility for our actions and practice forgiveness with others and ourselves.

OM Stone believes teamwork flows from an atmosphere of trust, where open communication is always encouraged.

*You don't build trust by talking about it.
You build it by achieving results,
always with integrity and in a manner
that shows real personal regard for
the people with whom you work.*

— CRAIG WEATHERUP
*Retired Chairman & CEO
Pepsi Bottling Group*

Transparency

Care

We are patient and kind.

We are humble, considerate and thankful.

We are respectful, trusting and positive.

We care about each other personally and professionally.

We care enough to do the *right thing* at all times.

We are a responsible and caring community.

OM Stone always pays attention to the success of clients, vendors, and associates.
Care in action!

*Love knows no limit to its endurance,
no end to its trust, no fading of its hope;
it can outlast anything. Love never fails.*

— BIBLE

*Take care of your people.
Just take care of your people
and you will be a leader.*

— BOB FARRELL

*Give 'em the Pickle
Founder of Farrell's Ice Cream Parlors*

Care

Celebration

We celebrate the success of each associate, our larger community, and ourselves.

We are rigorous in our efforts to create a continuous culture of celebration.

We use celebrations to recognize people, build relationships, and create positive memories.

We say “thank you,” “bravo,” and “good job,” in daily celebrations with all stakeholders.

OM Stone promotes professional integrity, quiet excellence and making the ordinary fun and rewarding.

*Celebrations paint pictures of people
living the Company's Values.*

— SOUTHWEST AIRLINES

In all things, give thanks.

— BIBLE

Celebration

Making Decisions

When making decisions, **OM Stone** associates answer the following questions:

Is it good for the client?

Is it good for the Company?

Is it legal, ethical, and moral?

Is it in accordance with our Values?

Will I stand by my decision?

*A leader driven from the heart
is not content to go through the motions,
but is called on to make decisions
to create opportunity and give hope.*

— CHUCK FERGUSON

Bronleewe Inc. Chairman

The Bronleewe Family of Businesses



Corporate Offices
1299 NE 25th Avenue
Hillsboro, Oregon 97124

Mailing Address
PO Box 787
Hillsboro, Oregon 97123

myomstone.com
elitegraniteandmarble.com