

THE GLOBAL LEADER IN  
HAND CRAFTED STONE ART



A COMPANY OF INNOVATORS  
DEDICATED TO THE VALUES WE LIVE BY

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LEADERSHIP  
SERVICE  
RESPONSIBILITY  
TRANSPARENCY  
CARE  
CELEBRATION

IF YOU CAN IMAGINE IT,  
WE CAN CREATE IT IN STONE.®

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Celebrating over 70 years of service,  
innovation and excellence; OM Stone is a  
family-owned & 3<sup>rd</sup> generation business.

Whatever project you are designing with  
OM Stone, we stand with you from  
conception to completion.

**Concept and Design**  
**Monuments & Memorials**  
**Backyard Memorials & Cremation**  
**Columbarium & Niches**  
**Private Memorial Estates**  
**Public & Civic Art**  
**Signage & Architectural**  
**Color Laser Technology**  
**The Bronzstone® & GLASS Art®**  
**Support & Training**  
**100% Satisfaction Guarantee**

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At **OM Stone**, our values are  
the foundation for our success.

Our Values describe who we are,  
what we stand for, and how we  
will do our work.

They call out the best in each of us.



“It’s all right!” shouted Aslan joyously.  
“Once the feet are put right,  
all the rest of him will follow.”

— **C.S. Lewis**

The Lion, The Witch and The Wardrobe



Putting our feet right is at the heart  
of **The Values We Live By.**

We believe that putting our feet right  
is simply about living wholeheartedly  
our shared values.

Take the challenge. Join us as we live  
out the Values that drive our  
organization.

— **OM Stone** - Board of Directors



# LEADERSHIP

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Leadership is about people and relationships.

Relationships grow out of trust, honor, respect and a deep source of care.

We are a people growing company that respects the value of each associate's contribution.

We focus on each other's success.

We are solution oriented in all interactions.

**OM Stone** understands that the synergy of all associates creates a leadership organization.

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The first responsibility of a leader is to define reality.

The last is to say thank you.

In between the two, the leader must become a servant.

— **Max Dupree**  
Leadership is an Art

**LEADERSHIP**

# SERVICE

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We understand that leadership begins with serving.

We relentlessly work to understand our clients' creative and practical needs.

We always act with truth telling and keep our commitments.

We are committed to helping each other succeed.

We know that working together as a team is imperative in providing excellent service.

**OM Stone's** name will be recognized as the standard bearer based on the people, products and services it delivers to all stakeholders.



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I don't know what your destiny will be.  
But one thing I do know; the only ones  
among you who will be happy are those  
who have sought and found how to  
serve.

— **Albert Schweitzer**  
Humanitarian & Physician

**SERVICE**

# RESPONSIBILITY

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We know that, first and foremost, our responsibility is to provide excellent service.

We work hard, train hard, and finish what we start.

We treat all resources as we would treat our personal resources.

We respect the values, policies, and good practices.

We hold ourselves and fellow associates accountable for our actions and behavior.

**OM Stone** takes stewardship seriously - of all associates, clients, vendors, suppliers and the communities where we work and live.

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If you really want to give leadership and give it well, you'll find a way; if you don't, you'll find an excuse.

Be Responsible: Lead

— **Chuck Ferguson**

Indomitable Spirit

Life-Changing Lessons In Leadership

The price of greatness is responsibility.

— **Winston S. Churchill**

**RESPONSIBILITY**

# TRANSPARENCY

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We tell the truth and build open relationships.

We report accurately and openly.

We are transparent in our relationships.

We accept personal responsibility for our actions and practice forgiveness with others and ourselves.

**OM Stone** believes teamwork flows from an atmosphere of trust, where open communication is always encouraged.

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You don't build trust by talking about it.  
You build it by achieving results, always  
with integrity and in a manner that  
shows real personal regard for the  
people with whom you work.

— **Craig Weatherup**  
Retired Chairman & CEO  
Pepsi Bottling Group

**TRANSPARENCY**

# CARE

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We are patient and kind.

We are humble, considerate and thankful.

We are respectful, trusting and positive.

We care enough to do the right thing at all times.

We are a responsible and caring community.

**OM Stone** always pays attention to the success of clients, vendors, and associates. Care in action!

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Love knows no limit to its endurance,  
no end to its trust, no fading of its hope;  
it can outlast anything. Love never fails.

— **Bible**

Take care of your people. Just take care  
of your people and you will be a leader.

— **Bob Farrell**

Give 'em the Pickle

Founder of Farrell's Ice Cream Parlors

**CARE**

# CELEBRATION

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We celebrate the success of each associate, our larger community, and ourselves.

We are rigorous in our efforts to create a continuous culture of celebration.

We use celebrations to recognize people, build relationships, and create positive memories.

We say, “thank you”, “bravo”, and “good job”, in daily celebrations with all stakeholders.

**OM Stone** promotes professional integrity, quiet excellence and making the ordinary - fun and rewarding.



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Celebrations paint pictures of people living the Company's Values.

— **Southwest Airlines**

In all things, give thanks.

— **Bible**

**CELEBRATION**

# MAKING DECISIONS

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When making decisions, **OM Stone** associates answer the following questions:

Is it good for the client?

Is it good for the company?

Is it legal, ethical, and moral?

Is it in accordance with our Values?

Will I stand by my decision?

A leader driven from the heart is not content to go through the motions, but is called on to make decisions to create opportunity and give hope.

— **Chuck Ferguson**  
OM Stone Chairman





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